

EQUAL EMPLOYMENT OPPORTUNITY

Pacific Radio Group is an Equal Opportunity Employer. In accordance with the FCC's EEO regulations, any organization that distributes information on employment opportunities to job seekers, or refers job seekers to employers, may request that it be provided a notice of job vacancies at Pacific Radio Group as they occur.

All organizations that requests PRG job vacancies must provide us with the Business name, mailing address, telephone number, email address, and contact person's name. Identify the category of vacancy of which it requests notice. Organizations may request all categories of vacancy.

To receive notices of such vacancies, submit information to:

Human Resources
Pacific Radio Group
311 Ano Street
Kahului, HI 96732

CAREER AT PACIFIC RADIO GROUP

At Pacific Radio Group, we recognize that a work force comprised of a wide variety of perspectives, viewpoints and backgrounds is integral to our continued success. This is a fundamental way of doing business at Pacific Radio Group, and we continue to be steadfast in our goal of being diverse and representative of the public we serve.

Our employees are the key to our success, and Pacific Radio Group believes in offering a strong benefits-and-incentives package. In addition to health, vision, dental and life insurance, the company offers profit sharing, a 401(k) contribution plan. Through its overall incentive program, Pacific Radio Group works to allow every employee to directly participate in and benefit from the company's successes.

At Pacific Radio Group, diversity is about driving our business - we are interested in creating a diverse workforce and an inclusive environment that will yield the best business results by having everyone and their ideas at the table.

To this end...Pacific Radio Group's Diversity Mission is to create an environment of fairness and equality that appeals to our employees and the extraordinary people in our marketplaces. It is our policy to provide equal opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, sexual orientation or any other characteristic protected by law in all personnel actions.

Mission Statement

We serve our listeners, internet users and clients, by providing a return on their investment, and help them achieve satisfaction and success. By doing this, we can make our vision a reality.

Current Vacancies:

Marketing Consultant – (Job # MC 911)

This is a full time, outside sales position. Person must have excellent communication skills, be a self-starter, creative, must be able to prospect new businesses and develop successful marketing campaigns for the client, utilizing our various radio station formats and digital platforms. Must have excellent presentation skills, outside sales experience is beneficial. Excellent compensation benefits package.

Submit your resume to:

Jobs@pacificradiogroup.com

Subject line must have the Job number

Or mail to:

Human Resources
Pacific Radio Group
311 Ano Street
Kahului, HI 96732

Or fax to:

808-871-0666

* note: no phone calls, applicant will be notified for an interview.

KPOA, KJKS, KLHI, KJMD, KNUI, KMVI

EEO Public File Report
October 1, 2010 - September 30, 2011

Recruitment Initiatives

Date	Initiative	Description	Personnel
11/02/10	College career opportunity in broadcasting	Pacific Radio Group partnered with University of Hawaii Maui College students in Media, Marketing, Video, Communications, Hawaiian Language classes to produce/execute a live 7-hour General Election Return coverage on the UHMC cable channel. PRG worked with students on interviewing skills, produce on-the-street videos, assign research subjects, coordinate reception area	Wendy Osher Fred Guzman Alakai Paleka Jay Mills Dorene Moniz Kawika Duey Seth Welcker Pamela Tsutsui
10/23/10 05/21/11	Pacific Radio Group Job Fair at the Queen Kaahumanu Center	Pacific Radio Group airs ads, inviting businesses to host their own table at the PRG 4-hour job Fair. 24 businesses participated	Charly Takahama
10/23/10 05/21/11	Participate at PRG Job Fair at the Queen Kaahumanu Center	PRG table accepted applications for Marketing Consultant, DJ, Digital/web Editor	Pamela Tsutsui
11/07/10	High School career opportunity in broadcasting	Baldwin High School Video Club worked with Promotions Dept - shot video, edited, uploaded to website, assisted with story	Fred Guzman Pamela Tsutsui Sherri Grimes
06/22/11	College career opportunity in broadcasting	University of Hawaii Maui College media students and Hawaiian studies students, interviewed, produced, edited, show "Native Hawaiian Women in Media", Lau'ulu TV aired on UHMC cable channel	Wendy Osher Alakai Paleka
07/15/11	Participate in Broadcast Scholarship Programs	Hawaii Association of Broadcasters Scholarship Committee, reviews and ranks applicants. High School and college students interested in radio or television career.	Pamela Tsutsui

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Recruitment Source	Contact	Phone/email	Interviewed
State of Hawaii SEE Program	Pankaj Bhanot	808-792-8551	0
Workforce Development	Joan Tsuji	808-984-2091	0
Craigs List			3
Pacific Radio Group	Ilene Jones	808-961-0651	2
Maui Economic Opportunity	Caesar Galaxio	808-249-2990	2

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October 1, 2010 - September 30, 2011

Vacancy List

Job Title	Date open	Date hired	Recruitment Sources	Interviewed	Hired
On Air Talent p/t	10/1/2010	n/a	Pacific Radio Group Craigs List Internal Memo Website PRG Job Fair	1 2	0 0
Digital Web Editor	11/1/2010	11/19/2010	Internal PRG Job Fair	2	1
Hispanic Show Host	3/1/2011	4/4/2011	Maui Economic Opportunity Internal Memo	2	1
Marketing Consultant	2/1/2011	6/1/2011	PRG Job Fair Internal	2 1	0 1